

ARTICLE 122
PARTNERSHIP FOR SAFETY

Section 1. The Parties agree that a collaborative approach to addressing safety issues is in the best interest of the flying public, and will assist in the overall goal of identifying and mitigating risks before an incident or accident occurs.

Section 2. The Union may designate a National Partnership for Safety Representative in accordance with Article 114 of this Agreement. The Union's National Partnership for Safety Representative shall work in collaboration with the Agency's National Partnership for Safety (PFS) Team Lead.

Section 3. The Parties agree to maintain joint collaborative Local Safety Councils (LSC) at each facility. The LSCs shall consist of one (1) Union participant and one (1) Agency participant. By mutual agreement, the Parties at the local level may designate additional participants on the LSC. Union participants will be afforded duty time, if otherwise in a duty status, to participate in PFS activities (e.g. meetings, data review, preparing PFS documentation, etc.).

Section 4. LSC participants will be provided training on the use of the PFS data portal and Best Practices/Lessons Learned database.

Section 5. Information provided on the PFS data portal shall be used to assist in identifying, resolving, or monitoring systemic or organizational safety issues. This information may not be used to attribute an occurrence to an employee, to identify an individual employee, or be used for Individual Performance Management purposes.

Section 6. All Union participants shall be provided the same level of access to the information provided on the PFS data portal as their Agency counterpart.

Section 7. The PFS Program shall be administered in accordance with JO 7200.21.